



RITRANSPARENCY REPORT 2020

Insight Investment





About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the reporting period specified above. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information.

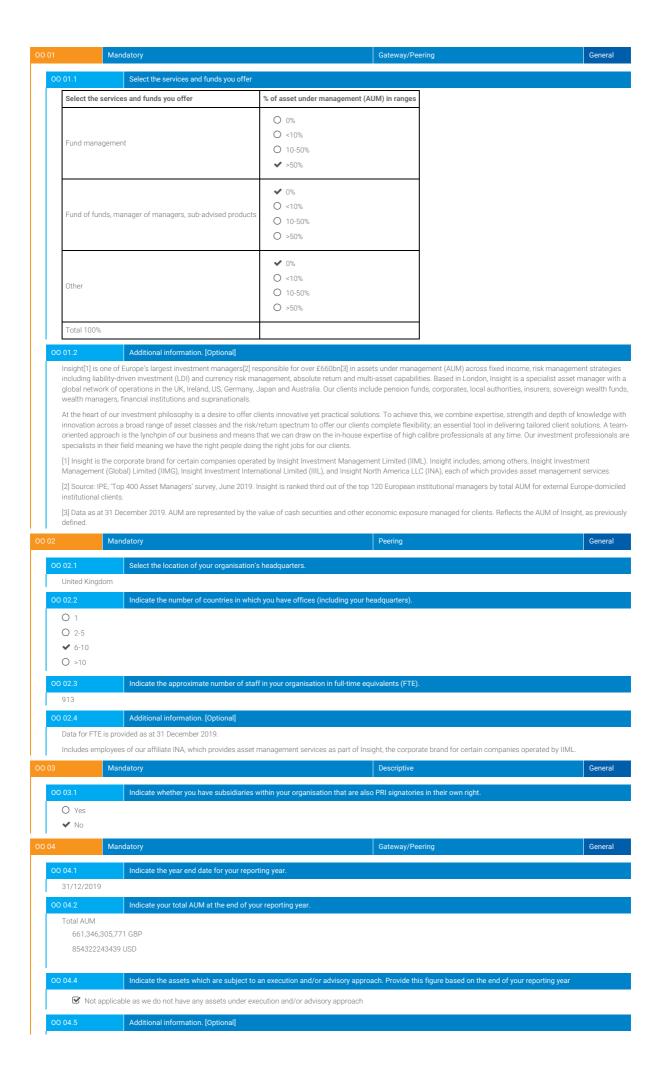
PRI disclaimer

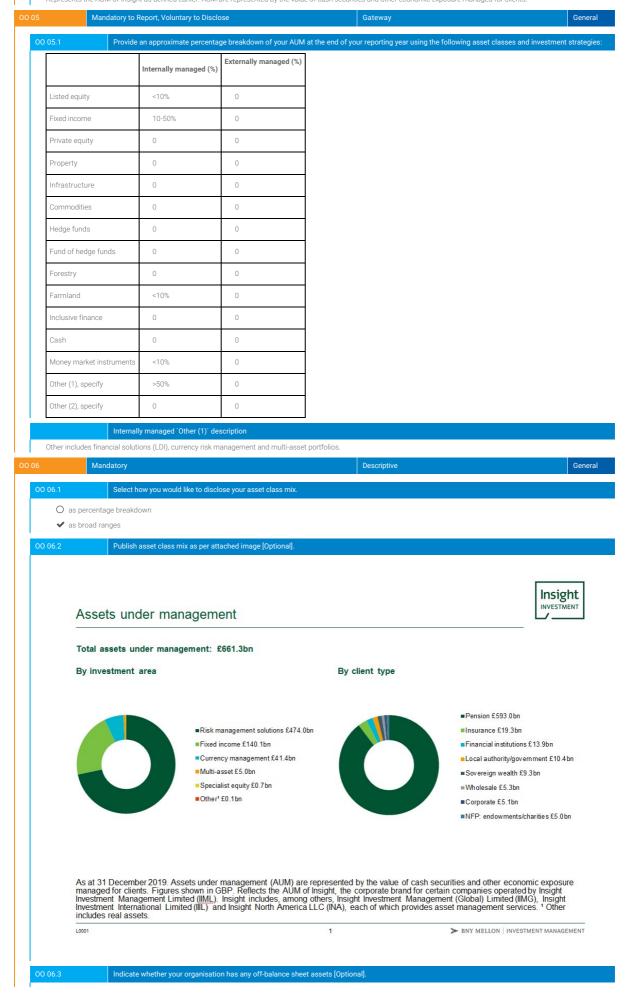
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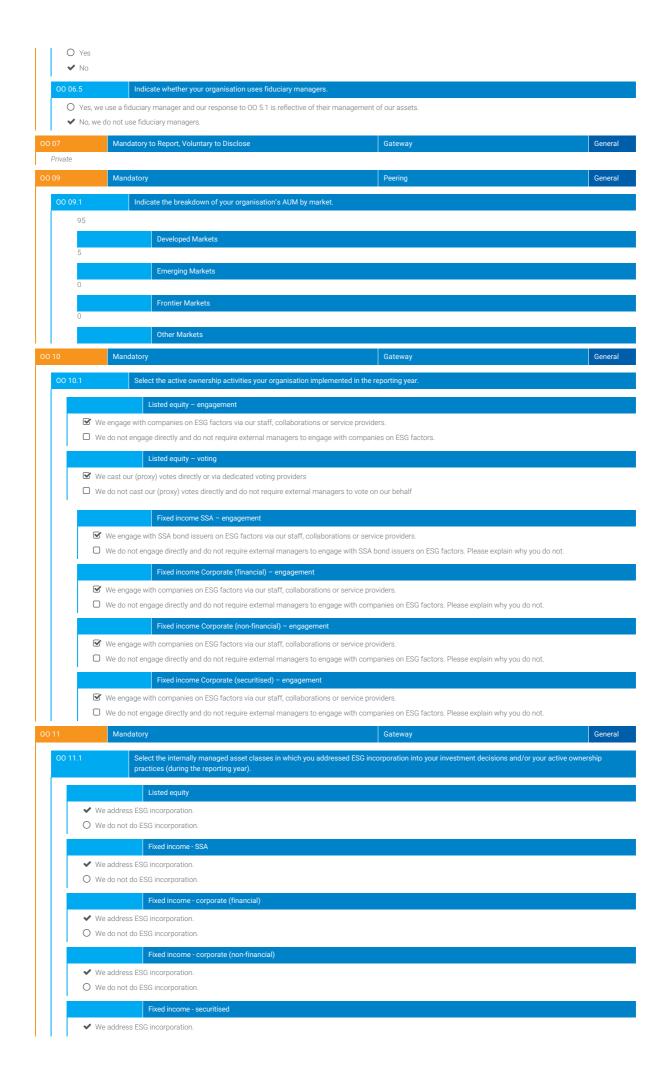
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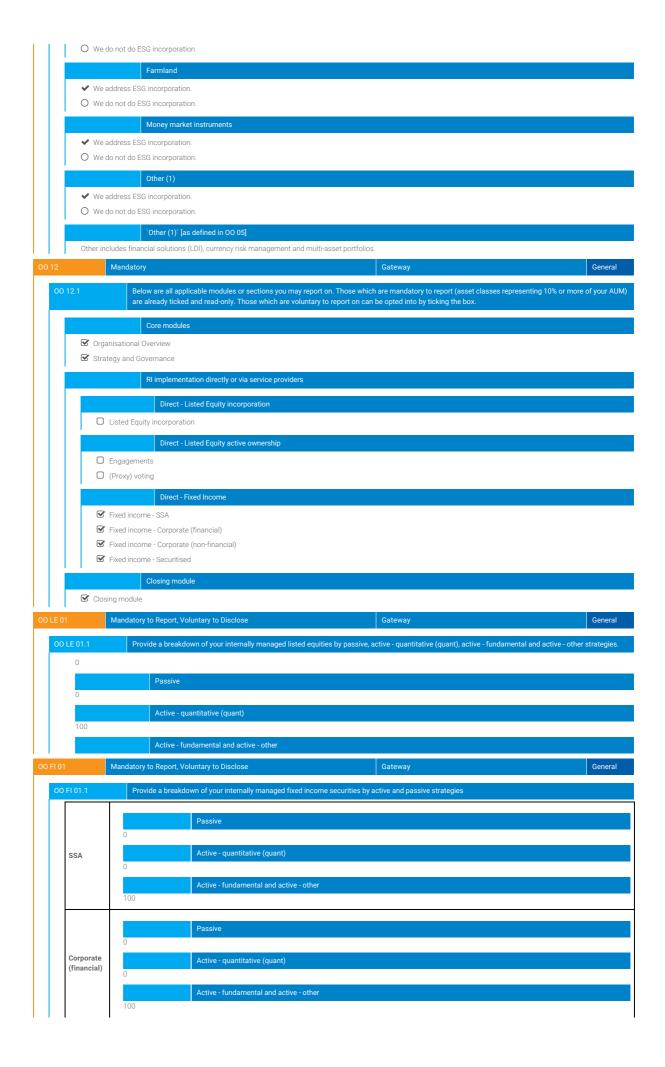
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| | | Pass | ive | | | | | |
|----------|--------------------|--------------------------|----------------------------|---------------------------------------|---|---------|--|--|
| | | 0 | | | | | | |
| | Corporate (non- | Activ | e - quantitative (quant) | | | | | |
| | financial) | 0 | | | | | | |
| | | Activ | e - fundamental and active | e - other | | | | |
| | | 100 | | | | | | |
| | | | | | | | | |
| | | Pass | ive | | | | | |
| | | 0 | | | | | | |
| | Securitised | | e - quantitative (quant) | | | | | |
| | | 0 | | | | | | |
| | | | e - fundamental and active | e - other | | | | |
| | | 100 | | | | | | |
| 00 FI 03 | M | andatory | | D | Descriptive | General | | |
| 00 | FI 03.1 | Indicate the approximate | (+/- 5%) breakdown of you | ur SSA investment <u>s, by develo</u> | oped markets and emerging markets. | | | |
| | | | | | | | | |
| | | Developed markets | | | | | | |
| | SSA 85 | | | | | | | |
| | | Emerging m | arkets | | | | | |
| | 15 | | | | | | | |
| 00 | FI 03.2 | Indicate the approximate | (+/- 5%) breakdown of you | ur corporate and securitised i | investments by investment grade or high-yield securities. | | | |
| | Туре | Investment grade (+/- | <u> </u> | Total internally managed |] | | | |
| | , ype | | | Total internally managed | | | | |
| | | ✓ >50% | O >50% | | | | | |
| | Corporate (fina | O 10-50% | 0 10-50% | 100% | | | | |
| | | O <10% | ✓ <10% | | | | | |
| | | O 0% | O 0% | | | | | |
| 00 Chec | cks | | | | | Checks | | |
| | | | | | | | | |

| | Mandatory | | Core Assessed | | General | | | |
|--------------|---|--|--|--|--------------------|--|--|--|
| 01.1 | Indicate if you have | an investment policy that cover | s your responsible investment approach. | | | | | |
| ✓ Yes | | | | | | | | |
| | | | | | | | | |
| SG 0° | .2 Indicate the o | components/types and coverag | ge of your policy. | | | | | |
| F | olicy components/types | | Coverage by AUM | | | | | |
| | Policy setting out your ov | verall approach | | | | | | |
| | ☐ Formalised guidelines on | environmental factors | | | | | | |
| | ☐ Formalised guidelines on | social factors | | | | | | |
| | ☐ Formalised guidelines on | corporate governance factors | | | | | | |
| | ☐ Fiduciary (or equivalent) | duties | ✓ Applicable policies cover all AUM | | | | | |
| | ☐ Asset class-specific RI gu | idelines | O Applicable policies cover a majority of AUM | | | | | |
| | ☐ Sector specific RI guidelin | | O Applicable policies cover a minority of AUM | | | | | |
| | Screening / exclusions po | olicy | | | | | | |
| | Other, specify (1) | | | | | | | |
| | Corporate conduct sta | itement | | | | | | |
| | Other, specify(2) | | | | | | | |
| SG 0° | .3 Indicate if the | e investment policy covers any o | of the following | <u>-</u> | | | | |
| | | | estment and it's relation to investments | | | | | |
| | 9 | nat take ESG factors/real econo | | | | | | |
| _ | Time horizon of your investment | | , | | | | | |
| _ | Governance structure of orga | | | | | | | |
| • | ESG incorporation approache | es . | | | | | | |
| V | Active ownership approaches | 3 | | | | | | |
| • | Reporting | | | | | | | |
| \checkmark | ☑ Climate change | | | | | | | |
| _ | ✓ Understanding and incorporating client / beneficiary sustainability preferences | | | | | | | |
| . ✓ | Other RI considerations, spec | ity (1) | | | | | | |
| | Other | description (1) | | | | | | |
| | Corporate conduct states | ment | | | | | | |
| | Other RI considerations, spec | ify (2) | | | | | | |
| SG 0° | .4 Describe you | r organisation's investment prir | nciples and overall investment strategy, interpretatio | n of fiduciary (or equivalent) duties,and | how they | | | |
| | | factors and real economy impa | | | | | | |
| | | | this, we work to support stable and resilient social, er our clients' targeted investment outcomes. | nvironmental and economic systems and | d efficient, well- | | | |
| | | | GG) issues into our investment processes, and in our | dialogue with issuers and other stakehol | ders, supports | | | |
| | | can ultimately help our clients ac | | _ | | | | |
| W | e aim to deliver on our commitn | nents and our beliefs by: | | | | | | |
| 1. | Putting responsibility at the hea | art of how we do business | | | | | | |
| 2. | Integrating ESG issues into our | investment processes | | | | | | |
| 3. | Acting as effective stewards of | companies and other entities | | | | | | |
| | | | ce and stability of financial markets | | | | | |
| | Collaborating with others on ES | | | | | | | |
| 0. | Exercising transparency and di- | sciosing our activities | | | | | | |
| ٨ | conv of the full Deenonsible Inv | estment Policy can be found by | rusing the following link: | | | | | |
| | | | /insight-and-responsible-investment/responsible-inv | restment-nolicies/ | | | | |
| No | tps://www.insightimestment.or | sin all responsible investments | Thought and responsible investment/responsible inv | estricit policies/ | | | | |
| 40 | | | | | | | | |
| | Mandatory to Report, Volur | itary to Disclose | Descriptive | | General | | | |
| CC | Indicate whether you | ur organisation has <u>identified tr</u> | ansition and physical climate-related risks and oppo | rtunities and factored this into the inves | tment | | | |
| | | ucts, within the organisation's in | | | | | | |
| Yes | | | | | | | | |
| | Describe the | identified transition and physic | al climate-related risks and opportunities and how th | ey have been factored into the investme | nt | | | |
| | strategies/pr | | | | | | | |
| 0.1 | | 91.5 | | F00 11 11 11 15 1 | | | | |

Describe the identified transition and physical climate-related risks and opportunities and how they have been factored into the investment strategies/products.

Climate-related risks associated with issuers in which we invest form an inherent part of our ESG ratings methodology. ESG ratings are available to all portfolio managers via systems and are integrated across all of our asset classes as part of the investment process. Alongside this, the portfolio management system also contains certain carbon data points on companies, including the carbon reserves and the carbon intensity of the individual issuers in which we invest, enabling all our portfolios managers to access this information should they need to implement more stringent carbon restrictions on portfolios.

Separate to this, we have developed our own Climate Risk Index (CRI), which is aligned with the Task Force for Climate related Financial Disclosures (TCFD), more detailed information on which can be found below. The CRI generates a score for how 'risky' an issuer is from a climate risk perspective and has historically been used to inform engagement decisions. To continue enhancing our approach, on an ongoing basis we review the CRI model and recently updated it in 2019 to ensure it takes account of industry developments. As part of a broader review of the model, we are currently exploring how physical risks could be better incorporated into the generated risk score. Coverage of issuers will vary based upon the asset class, credit rating or structure of the company and therefore we also aim to tackle this by encouraging issuers to disclose carbon-related data and targets. For issuers with missing data, we use our internal ESG questionnaire, which incorporates climate-related and environmental queries, to produce an overall rating for the issuers.

O No

Indicate whether the organisation has assessed the likelihood and impact of these climate risks?

✓ Yes

Our CRI is what we believe to be the investment industry's first climate risk index (launched in 2017) for corporate debt. It ranks c.1,900 issuers according to how they manage climate change-related risks and is aligned with the framework developed by the TCFD. The Index is designed to provide a comprehensive ranking of how fixed income corporate credit issuers manage their climate change-related risks and opportunities, and how they are positioning themselves for the transition to a low-carbon economy. We have designed the Index to be used to assess risks and opportunities related to climate change.

- It provides a wide-ranging assessment of how nearly 1,900 corporate fixed income issuers investment grade and high yield are managing the risks and opportunities presented by climate change.
- It aims to help manage risk, accounting for the risk characteristics of specific sectors and for the carbon impact of individual issuers. It aims to help investors identify the issuers most at risk from a transition to a low-carbon world. It also allows investors to identify issuers that are managing these risks effectively and those that are not.
- It helps users monitor risks in line with TCFD guidelines. The index framework and methodology are aligned with the requirements of the TCFD, with companies assessed against objectively assessable indicators across the four TCFD themes: governance, strategy, risk management, and metrics and targets.
- It is based on independent data sourced from the Carbon Disclosure Project (CDP), MSCI ESG Research (MSCI) and Bloomberg

As outlined above, we currently use this Index to inform engagement processes, as well as actively considering how it can be more fully integrated into our core investment process. As part of ongoing improvements, Insight is working on enhancing the Climate Risk Index in 2020 to extend how we consider physical risks and climate-related financial impacts

We are also considering including other data sources such as Science Based Targets data and Transition Pathway Initiative data within the model

How Insight uses the model

At Insight, we use the model in a number of different ways, making it an integral part of our investment practices and processes

- To highlight companies to consider for engagement: engagement or active ownership is an integral part of our investment process, and we use the model to prioritise companies for engagement on environmental factors. We focus on the issuers in which we have, or intend to have, credit exposure. Among these issuers, we focus on those where we have strong relationships or in situations where we can work in collaboration with other investors or stakeholders - as we believe we are most likely to instigate change through such engagement. This helps to ensure that our engagement is more likely to have a significant impact
- To inform our credit analysis: Insight's credit analysts have incorporated environmental risks into credit analysis for over a decade. Our process involves using thirdparty analysis, including research and ratings, to identify companies potentially showing elevated risk levels.

O No

✓ Yes

O No

Indicate whether there is an organisation-wide strategy in place to identify and manage material climate-related risks and opportunitie

Insight supports a number of organisational climate change and ESG-related investor initiatives to continue to encourage best practice in the wider industry and to engage with issuers; this forms a key part of our investment process. Insight currently supports and participates in the following.

- UK Stewardship Code, since 2012 (Tier 1)
- . CDP carbon action initiative, since 2003
- CDP water programme, since 2003
- CDP forests programme, since 2003
- Institutional Investors Group on Climate Change (IIGCC), since 2003
- UK Sustainable Investment and Finance Association, since 2007
- IASB Investors in Financial Reporting Programme, since 2015
- Climate Action 100+, since 2017
- Task Force on Climate-related Financial Disclosures (TCFD), since 2018
- International Capital Market Association Green Bond Principles, since 2019
- PRI Investor Expectations Statement on Deforestation and Forest Fires in the Amazon, since 2019
- Global Investor Statement on Climate Change, since 2019
- PRI Investor Expectations Statement on Climate Change for Airlines and Aerospace Companies, since 2019 United Nations Climate Change Conference, COP 21 Paris Pledge for Action
- IIGCC Paris-aligned portfolios

Through these initiatives, we have built up a strong internal and external awareness of climate change-related best practice and have continued to help drive change through collaborative engagement and inclusion of external data to enhance our assessment of investments. At Insight, working with external groups supports us in enhancing our ESG and credit teams' knowledge; this is then applied as part of our research process and ESG strategies

Additionally, as outlined, climate-related risks associated with issuers in which we invest form an inherent part of our ESG ratings methodology. ESG ratings are available to all portfolio managers via systems and are integrated across all of our asset classes as part of the investment process. Alongside this, the portfolio management system also contains certain carbon data points on companies, including the carbon reserves and the carbon intensity of the individual issuers in which we invest, enabling all our portfolios managers to access this information should they need to implement more stringent carbon restrictions on portfolios.

O No

Indicate the documents and/or communications the organisation uses to publish TCFD disclosures

- ☑ Public PRI Climate Transparency Report
- Annual financial filings
- Regular client reporting ☐ Member communications
- **✓** Other

We disclose our process and further details on our proprietary environmental risk measurement ratings. This includes detail on our climate risk framework.

☐ We currently do not publish TCFD disclosures

| G 02 | Mandatory | Core Assessed | PRI 6 |
|----------|-------------------------|--|-----------|
| SG 02 | 1 India | eate which of your investment policy documents (if any) are publicly available. Provide a URL and an attachment of the document. | |
| | | | |
| ₹ | Policy setting out your | r overall approach | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | | | |
| | _ ` | nsightinvestment.com/uk/responsible-investment/insight-and-responsible-investment/responsible-investment-policies/ | |
| | I control of | will be made public) | |
| ⋖ | Screening / exclusions | policy | |
| | | URL/Attachment | |
| | 5 | ONE/Attachment | |
| | ☑ URL | | |
| | https://www.ir | nsightinvestment.com/uk/responsible-investment/insight-and-responsible-investment/responsible-investment-policies/ | |
| | Attachment (v | vill be made public) | |
| ⋖ | (Proxy) voting policy | | |
| | | UPLANTA . | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | https://www.ir | nsightinvestment.com/uk/responsible-investment/insight-and-responsible-investment/responsible-investment-policies/ | |
| | ☐ Attachment (v | vill be made public) | |
| | Other, specify (1) | | |
| | We do not publicly disc | close our investment policy documents | |
| | | | |
| SG 02 | 1.2 Indic | ate if any of your investment policy components are publicly available. Provide URL and an attachment of the document. | |
| 丞 | Your organisation's de | efinition of ESG and/or responsible investment and it's relation to investments | |
| | | UDI (Ausslesses | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | https://www.ir | nsightinvestment.com/uk/responsible-investment/insight-and-responsible-investment/ | |
| | ☐ Attachment | | |
| ⋖ | Your investment object | ctives that take ESG factors/real economy influence into account | |
| | | | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | https://www.ir | n sight investment.com/global assets/documents/responsible-investment/responsible-investment-reports/uk-putting-principles-into-practice and the sight investment of the sig | -2019-ri- |
| | report.pdf | | |
| | ☐ Attachment | | |
| 丞 | Time horizon of your in | nvestment | |
| | | Language and the second se | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | https://www.ir | nsightinvestment.com/uk/responsible-investment/insight-and-responsible-investment/responsible-investment-policies/ | |
| | ☐ Attachment | | |
| ✓ | Governance structure | of organisational ESG responsibilities | |
| | | | |
| | | URL/Attachment | |
| | ☑ URL | | |
| | https://www.ir | nsight investment.com/global assets/documents/responsible-investment/responsible-investment-reports/uk-putting-principles-into-practice and the state of the st | -2019-ri- |
| | report.pdf | | |
| | ☐ Attachment | | |
| ⋖ | ESG incorporation app | proaches | |
| | | | |
| | | URL/Attachment | |
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| | https://www.ir | nsight investment.com/global assets/documents/responsible-investment/responsible-investment-reports/uk-putting-principles-into-practice and the state of the st | -2019-ri- |
| | report.pdf | | |
| | ☐ Attachment | | |
| ⋖ | Active ownership appr | roaches | |
| | | | |
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| | https://www.ir | nsightinvestment.com/uk/responsible-investment/uk-stewardship-code-2020/ | |
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|---|--|--|--|
| ⊻ C | Climate change | | |
| | URL/Attachment | | |
| | ☑ URL | | |
| | https://www.insightinvestment.com/globalassets/doc | euments/recent-thinking/uk-2019-climate-risk-index.pdf | |
| | ☐ Attachment | | |
| ⊻ ∪ | Understanding and incorporating client / beneficiary sustainab | ility preferences | |
| | UBL (Attackers and | | |
| | URL/Attachment | | |
| | ∀ URL | | |
| | nttps://www.insigntinvestment.com/globalassets/doc report.pdf | uments/responsible-investment/responsible-investment-reports/uk-putting-princip | oles-into-practice-2019-ri- |
| | ☐ Attachment | | |
| _ o | Other RI considerations, specify (1) | | |
| □ w | Ve do not publicly disclose any investment policy components | | |
| 3 03 | Mandatory | Core Assessed | General |
| | | | |
| SG 03.1 | | nanaging potential conflicts of interest in the investment process. | |
| ✓ Ye | es | | |
| \$ | SG 03.2 Describe your policy on managing pote | ential conflicts of interest in the investment process. | |
| | Insight believes it has a duty to protect its clients against a Authority (FCA) Rules and Principles. | any potential conflicts of interest and manages any that arise fairly and in accordan | ce with the Financial Cond |
| | | esses in place to reduce the possibility of conflicts arising and, if they do, the guiding | principles which should b |
| | used in their resolution. Furthermore, Insight has no conne | ection with any market-making organisation, nor does it participate in providing advi | |
| | underwriting or any other activities which would give rise to | | e etal |
| | fair treatment for all customers. | se of its customers. Where potential conflicts arise, Insight will not enter into a trans | saction until it has ensured |
| | Insight staff are required to adhere to the Personal Accour | nt Dealing, Gift and Entertainment and Chinese Walls policies, all of which are availa | ble to staff within the Insi |
| | Compliance Manual. | | |
| Ои | No | | |
| 04 | Voluntary | Descriptive | General |
| Private | | | |
| | Mandatory | Cataway/Cara Assessed | General |
| | | Gateway/Core Assessed | General |
| SG 05.1 | | on sets and reviews objectives for its responsible investment activities. | General |
| | | | General |
| ✓ Q | Indicate if and how frequently your organisati | | General |
| ✓ Q ○ Bi | Indicate if and how frequently your organisati | | General |
| ✓ Q O Bi | Indicate if and how frequently your organisati Quarterly or more frequently Siannually | | General |
| ✓ Q O Bi O Ai | Indicate if and how frequently your organisati Quarterly or more frequently Biannually | | General |
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| Q O Bi O Ai O Le O Ai O It SG 05.2 While freque | Indicate if and how frequently your organisation content of the properties of the pr | on sets and reviews objectives for its responsible investment activities. annually and reports on the firm's activities in an annual responsible investment reponsibility for reviewing key ESG issues. The ESG Business Group includes investmen | ort, on a quarterly, or more t and risk professionals, o |
| ✓ Q O Bi O Ai O Le O Ai O It SG 05.2 While frequent Responses | Indicate if and how frequently your organisation cuarterly or more frequently biannually such an annually such hoc basis to set/reviewed Additional information. [Optional] The Insight formally publishes its responsible investment policy a lent basis, Insight operates an ESG Business Group with responsible Investment Advisor and ESG Analyst presenting key manual processing the set of the set | on sets and reviews objectives for its responsible investment activities. annually and reports on the firm's activities in an annual responsible investment rep | ort, on a quarterly, or more t and risk professionals, o ves of important |
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| Q | Indicate if and how frequently your organisation contents of the contents of t | on sets and reviews objectives for its responsible investment activities. annually and reports on the firm's activities in an annual responsible investment reponsibility for reviewing key ESG issues. The ESG Business Group includes investmenterics and themes for review by Group for discussion and action. We inform oursely the news services and discussing issues directly with our clients, consultants and other | ort, on a quarterly, or more t and risk professionals, o ves of important er stakeholders. |
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| ✓ Q | Indicate if and how frequently your organisation currently or more frequently diannually such hoc basis to set/reviewed Additional information. [Optional] In lisight formally publishes its responsible investment policy as tent basis, Insight operates an ESG Business Group with responsible Investment Advisor and ESG Analyst presenting key molopments by participating in industry initiatives, subscribing to Voluntary Mandatory Indicate the internal and/or external roles use responsibilities for responsible investment. | on sets and reviews objectives for its responsible investment activities. annually and reports on the firm's activities in an annual responsible investment reponsibility for reviewing key ESG issues. The ESG Business Group includes investmenterics and themes for review by Group for discussion and action. We inform oursely news services and discussing issues directly with our clients, consultants and other descriptive Core Assessed | ort, on a quarterly, or more it and risk professionals, o ves of important er stakeholders. General |
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| | | ☐ Oth | er Chief-level staff or head of department, specify | | |
| | | ☑ Port | folio managers | | |
| | | 5 | Oversight/accountability for responsible investment | t | |
| | | • | Implementation of responsible investment | | |
| | | | No oversight/accountability or implementation response | onsibility for responsible investment | |
| | | ☑ Inve | stment analysts | | |
| | | 5 | Oversight/accountability for responsible investment | † | |
| | | _ | Implementation of responsible investment | | |
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| | | _ | estor relations | | |
| | | ✓ Oth | er role, specify (1) | | |
| | | | Other description (1) | | |
| | | | ESG Business Group | | |
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| | | _ | Implementation of responsible investment | | |
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| | | _ | er role, specify (2) | | |
| | | 1 | | | |
| | 0 | external ma | nagers or service providers | | |
| | SG 07.2 | | For the roles for which you have RI oversight/accounta | ability or implementation responsibilities, indicate how you execute these responsibilities | es. |
| | Respon togethe investm | sible Investm r with portfoli ent programr | ent Team includes three ESG analysts, Joshua Kendall o manager Robert Sawbridge who manages Insight's E ne at Insight, whilst Nimisha focuses on ESG research, | vant investment teams and decision-makers, supported by our Responsible Investment (Senior ESG Analyst), Nimisha Sodha (ESG Analyst) and Tudor Thomas (ESG Quantitat ESG strategies. Joshua is responsible for implementing, monitoring and reporting on the corporate engagement and impact bonds. Tudor guides the development, and manage dship work on behalf of the Liability Driven Investment (LDI) team. | tive Analyst) e responsible |
| | profess Investm particip Addition | ionals, suppor nent Advisor a ating in indus nally, we infor | rting key information through the committee for discus nd ESG Analyst presenting key metrics and themes for try initiatives, subscribing to news services and discuss | usiness Group which is responsible for reviewing key ESG issues and consists of investi- ssion and action. The ESG Business Group includes investment and risk professionals, or review by Group for discussion and action. We inform ourselves of important developr sing issues directly with our clients, consultants and other stakeholders. In industry initiatives, subscribing to news services and discussing issues directly with | our Responsible ments by |
| | SG 07.3 | | Indicate the number of dedicated responsible investme | ent staff vour organisation has | |
| | 5 | | | | |
| | SG 07.4 | | Additional information. [Optional] | | |
| | Team. (decisior and dec asset, e LDI tear investm necessa Respon | ned, Insight's Our philosoph n-making. This ision-makers. quities, and fa m. This is part ient professio ary. The investi | approach to responsible investment is the responsibilit y and approach towards responsible investment places is means that responsibility for considering the ESG per Insight has, over a number of years, embedded ESG co irmland. As outlined, the Responsible Investment Tear icularly relevant for the nature of risk management stra- nals in this task, we have sourced data and developed treent teams are supported in their responsible investment treent teams are supported in their responsible investment. | ty of the relevant investment teams and decision-makers, supported by our Responsible is an emphasis on the integration of responsible investment and stewardship principles formance of the companies in which we invest rests principally with our team of investionsiderations into our standard process for investments including fixed income, money mincludes Vanaja Indra who takes responsibility for overseeing our stewardship work ategies where our support for industry-wide initiatives are of significant importance. To proprietary toolkits, described elsewhere in this report, and provided appropriate traininent activities by our Responsible Investment Team which monitors the implementation folio managers. Outside the investment department, representatives from our risk and cice, and in meeting our commitment to transparency. | within investment ment analysts markets, multi- on behalf of the assist our ong where nof our |
| SG | 07 CC | Manda | tory to Report, Voluntary to Disclose | Descriptive | General |
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| | SG 07.5 CC | | Indicate the roles in the organisation that have oversig | pht, accountability and/or management responsibilities for climate-related issues. | |
| | | | Board members or trustees | | |
| | | | | | |
| | | _ | ight/accountability for climate-related issues | | |
| | | | sment and management of climate-related issues | | |
| | | ■ No re | sponsibility for climate-related issues | | |
| | | | Chief Executive Officer (CEO), Chief Investment | t Officer (CIO), Chief Risk Officer (CRO), Investment Committee | |
| | | ☑ Overs | ight/accountability for climate-related issues | | |
| | | | sment and management of climate-related issues | | |
| | | _ | sponsibility for climate-related issues | | |
| | | | Destfalls assessed | | |
| | | | Portfolio managers | | |
| | | | ight/accountability for climate-related issues | | |
| | | ✓ Asses | sment and management of climate-related issues | | |
| | | ☐ No re | sponsibility for climate-related issues | | |
| | | | Investment analysts | | |
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| \Box | HIVION FOR Committee |
|----------|---|
| | HKVCA: ESG Committee |
| Y | Institutional Investors Group on Climate Change (IIGCC) |
| | Your organisation's role in the initiative during the reporting period (see definitions) |
| | Basic |
| | |
| | Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional] |
| | Insight participates in two-degree investing collaborative initiatives. |
| | Interfaith Center on Corporate Responsibility (ICCR) |
| | International Corporate Governance Network (ICGN) |
| | Investor Group on Climate Change, Australia/New Zealand (IGCC) |
| | International Integrated Reporting Council (IIRC) |
| | Investor Network on Climate Risk (INCR)/CERES |
| | Local Authority Pension Fund Forum |
| _ | Principles for Financial Action in the 21st Century |
| _ | Principles for Sustainable Insurance |
| | |
| • | Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify |
| | Member of UKSIF |
| | Your organisation's role in the initiative during the reporting period (see definitions) |
| | Basic |
| | Responsible Finance Principles in Inclusive Finance |
| _ | Shareholder Association for Research and Education (Share) |
| | United Nations Environmental Program Finance Initiative (UNEP FI) |
| | United Nations Global Compact |
| | Other collaborative organisation/initiative, specify |
| _ | |
| | Other collaborative organisation/initiative, specify |
| • | Other collaborative organisation/initiative, specify |
| | Investment Association (IA) |
| | Your organisation's role in the initiative during the reporting year (see definitions) |
| | Basic |
| | Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional] |
| | Other collaborative organisation/initiative, specify Mandatory Core Assessed PRI 4 |
| | militation y Contractastic |
| | 1 Indicate if your organisation promotes responsible investment, independently of collaborative initiatives. |
| ~ | Yes |
| | SG 10.2 Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a descrip |
| | your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution. |
| | Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment manage |
| | actuaries, broker/dealers, investment consultants, legal advisers etc.) |
| | |
| | Description |
| | Insight helps to promote the green and social bond market by supporting initiatives related to our membership of the Advisory Council. Furthermore, Insight |
| | panels and webinars on ESG and creates white papers for distribution on responsible investing. |
| | Frequency of contribution |
| | ✓ Quarterly or more frequently |
| | ○ Biannually |
| | O Annually |
| | O Less frequently than annually |
| | O Ad hoc |
| | |
| | O Other |
| | ☑ Provided financial support for academic or industry research on responsible investment |
| | Description |
| | |
| | Insight sponsors the Royal Society Insight Investment Science Book Prize, Royal Academy of Arts Summer Exhibition and the Royal Museums Greenwich Insection of the Year competition. Our sponsorships are carefully aligned with institutions whose own primary objectives are focused on pro |
| | public engagement with the arts and sciences. Our support of these institutions and their causes is targeted to encourage people into careers of science, |
| | technology, engineering and mathematics (STEM). |
| | Frequency of contribution |
| | ✓ Quarterly or more frequently |
| | |
| | |
| | O Biannually |
| | O Annually |
| | |

| □ Pr | |
|------------------|--|
| | rovided input and/or collaborated with academia on RI related work |
| ☑ Er | ncouraged better transparency and disclosure of responsible investment practices across the investment industry |
| | Description |
| | Description |
| | As part of The Bank of New York Mellon Corporation (BNY Mellon), Insight discusses the importance of RI/ESG within the BNY Mellon group and encourage adoption of practices consistent with the PRI Principles. Insight has been used as a case study in the BNY Mellon Corporate Social Responsibility (CSR) reports the study of the BNY Mellon Corporate Social Responsibility (CSR) reports the study of the BNY Mellon Corporate Social Responsibility (CSR) reports the study of the BNY Mellon Corporate Social Responsibility (CSR) reports the study of the BNY Mellon Corporate Social Responsibility (CSR) reports the BNY Mellon Corporate Social Respo |
| | |
| | Frequency of contribution |
| | O Quarterly or more frequently |
| | O Biannually |
| | O Annually |
| | O Less frequently than annually |
| | ✓ Ad hoc |
| | O Other |
| ✓ Sr | poke publicly at events and conferences to promote responsible investment |
| | |
| | Description |
| | - Insight speaks at several conferences on RI/ESG across Europe - Insight sponsors speaking slots - We focus on fixed income, a different perspective to mo |
| <u> </u> | conference programmes |
| | Frequency of contribution |
| | O Quarterly or more frequently |
| | O Biannually |
| | O Annually |
| | O Less frequently than annually |
| | ✓ Ad hoc |
| | O Other |
| | |
| ₩ W | rote and published in-house research papers on responsible investment |
| | Description |
| | - We aim to publish articles or research pieces on RI - See elsewhere for details of our climate risk model, sovereign risk model and additional research article |
| | website, https://www.insightinvestment.com/uk/responsible-investment/ |
| | Frequency of contribution |
| | O Quarterly or more frequently |
| | ✓ Biannually |
| | |
| | O Annually |
| | O Less frequently than annually |
| | O Ad hoc |
| | O Other |
| ⊻ Er | ncouraged the adoption of the PRI |
| | Description |
| | Conversations with our parent company, BNY Mellon, on responsible investment |
| | |
| | Frequency of contribution |
| | O Quarterly or more frequently |
| | O Biannually |
| | O Annually |
| | O Less frequently than annually |
| | ✓ Ad hoc |
| | O Other |
| l ∀ Ri | esponded to RI related consultations by non-governmental organisations (OECD, FSB etc.) |
| | |
| | Description |
| | Yes, see responses to consultations on our website |
| | Frequency of contribution |
| | O Quarterly or more frequently |
| | |
| | O Biannually |
| | O Annually |
| | O Less frequently than annually |
| | |
| | ✓ Ad hoc |
| | ✓ Ad hoc O Other |
| ∀ w | |
| ☑ w | O Other Irote and published articles on responsible investment in the media |
| ♥ w | O Other (rote and published articles on responsible investment in the media Description |
| ⊗ w | O Other Irote and published articles on responsible investment in the media |

| | | O Quarterly or more frequer | , | | | | |
|----------|--|--|--|--|--|--|--|
| | | O Biannually | | | | | |
| | | O Annually O Less frequently than annual | ıallı. | | | | |
| | | ✓ Ad hoc | adily | | | | |
| | | O Other | | | | | |
| | ☑ An | nember of PRI advisory commi | ttees/ working groups, specify | | | | |
| | | Description Insight is a member of the Ad | n visory Council on Credit Risk and | Ratings. | | | |
| | | Frequency | of contribution | | | | |
| | | ✓ Quarterly or more frequer | ntly | | | | |
| | | O Biannually | | | | | |
| | | O Annually O Less frequently than annual | ıallı. | | | | |
| | | O Ad hoc | adity | | | | |
| | | O Other | | | | | |
| | ☐ On | the Board of, or officially advis | ing, other RI organisations (e.g. lo | ocal SIFs) | | | |
| | ☐ Oth | ner, specify | | | | | |
| 0 | No | | | | | | |
| 11 | \ | Voluntary | | Add | itional Assessed | | PRI 4,5 |
| Private | | | | | | | |
| 12 | 1 | Mandatory | | Con | e Assessed | | PRI 4 |
| SG 12. | 2.1 | Indicate whether your or | ganisation uses investment cons | sultants. | | | |
| | Yes, we use | e investment consultants | | | | | |
| ⋖ | No, we do r | not use investment consultants | | | | | |
| 13 | 1 | Mandatory | | Des | criptive | | PRI 1 |
| SG 13. | 1 | Indicate whather the are | | | nd if it does needide a doesei | intion of the accuration and | lysis (by seest s |
| | | | | alvsis and/or modelling, a | | | |
| _ | | sector, strategic asset all er to assess future ESG factors er to assess future climate-relat | location, etc.). | alysis and/or modelling, a | | | |
| ∀ | Yes, in orde | er to assess future ESG factors er to assess future climate-relat Describe John Climate-related risks asso e Risk Index (CRI), which is align | ed risks and opportunities ciated with issuers in which we intended with the Task Force for Clima | invest form an inherent pa ste related Financial Disclo | art of our ESG ratings method | | ave developed oi |
| ∀ | As outl Climate No, our org | er to assess future ESG factors er to assess future climate-relat Describe lined, Climate-related risks asse e Risk Index (CRI), which is align anisation does not currently ca | ed risks and opportunities | invest form an inherent pa te related Financial Disclo modelling | ort of our ESG ratings method isures (TCFD). | lology. Additionally, we ha | |
| Y | As outl Climate No, our org | er to assess future ESG factors er to assess future climate-relat Describe lined, Climate-related risks asss e Risk Index (CRI), which is aligi anisation does not currently ca | ed risks and opportunities ciated with issuers in which we is the dwith the Task Force for Climarry out scenario analysis and/or | invest form an inherent pa te related Financial Disclo modelling | ort of our ESG ratings method isures (TCFD). | lology. Additionally, we ha | |
| Y | As outl Climate No, our org | Per to assess future ESG factors er to assess future climate-relate Describe lined, Climate-related risks asso e Risk Index (CRI), which is aligi anisation does not currently ca Indicate if your organisat We do the following | ed risks and opportunities ciated with issuers in which we is the dwith the Task Force for Climarry out scenario analysis and/or | invest form an inherent pa te related Financial Disclo modelling | ort of our ESG ratings method isures (TCFD). | lology. Additionally, we ha | |
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| Y | As outl Climate No, our org | Describe lined, Climate-related risks asses Risk Index (CRI), which is alignantiation does not currently called the following tion between asset classes mining fixed income duration tion of assets between geograps registrings | ed risks and opportunities colated with issuers in which we interest with the Task Force for Clima rry out scenario analysis and/or cion considers ESG issues in strat | invest form an inherent pa te related Financial Disclo modelling | ort of our ESG ratings method isures (TCFD). | lology. Additionally, we ha | |
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| SG 13. | As out! Climate No, our org Alloca Deterr Alloca Sector Gother, For | Describe lined, Climate-related risks asses et Risk Index (CRI), which is align anisation does not currently cate Indicate if your organisation between asset classes mining fixed income duration tion of assets between geograph weightings specify sovereign and corporate ESG prot consider ESG issues in str. Mandatory to Report, Voluntary Describe how your organisation or the properties of the properties o | ed risks and opportunities colored with issuers in which we intend with the Task Force for Clima rry out scenario analysis and/or considers ESG issues in stration c | invest form an inherent pa ste related Financial Disclo modelling tegic asset allocation and Gratings can be used to s | art of our ESG ratings method sources (TCFD). /or allocation of assets between the source of the so | fology. Additionally, we have been sectors or geographic | c markets. |
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| Portfolio m Dedicated i External m Investment Other | nanagers responsible inv anagers t consultants/: | , C-level roles, Investment Committee vestment staff |
|--|--|---|
| Dedicated of External me Investment Other Credit | responsible inv anagers t consultants/ | restment staff |
| □ External m □ Investment ☑ Other □ Credit 13.6 CC | anagers t consultants/ | restment staff |
| ☐ Investment ✓ Other Credit 13.6 CC | t consultants/ | |
| Credit | | |
| Credit | | actuaries |
| 13.6 CC | | |
| 13.6 CC | | |
| 13.6 CC | | specify |
| | analysts | |
| ✓ Yes | Indicate | whether your organisation has evaluated the potential impact of climate-related risks, beyond the investment time horizon, on its investment |
| ✓ Yes | strateg | |
| | | |
| | | Describe |
| Incight | | ite risk model to assess climate change-related risks and opportunities. |
| | | |
| | | on please see our climate risk model overview on our website at the following address: |
| • | /www.insignu | nvestment.com/globalassets/documents/recent-thinking/uk-2019-climate-risk-index.pdf |
| O No | | |
| 13.7 CC | Indicate | whether a range of climate scenarios is used. |
| Analysis ha | ased on a 2°C | or lower scenario |
| | | upt transition, consistent with the Inevitable Policy Response |
| | | or higher scenario |
| ✓ No, a range | | |
| | | |
| 13.8 CC | Indicate | the climate scenarios your organisation uses. |
| Provider | Scenario | |
| | used | |
| IEA | | |
| IRENA | | |
| | - | |
| Greenpeace | - | |
| Institute for Sustainable | | |
| Development | | |
| Bloomberg | | |
| IPCC | | |
| 11 00 | | |
| | Y | Other (1) please specify: |
| Other | Other (1) | Paris-aligned temperature analysis indicator |
| | | <u> </u> |
| Other | + | |
| | | |
| Other | | Report, Voluntary to Disclose Additional Assessed PRI |
| | Mandatory to | |
| | | evestment risks and opportunities arise as a result of long term trends. Indicate which of the following are considered. |
| | | |
| 14.1 | Some ir | |
| 14.1 Changing c | Some in | |
| | Some in demographics ange | |
| 14.1 Changing of Climate cha | Some in demographics ange scarcity | nts |
| 14.1 Changing of Climate chi | Some in demographics ange scarcity ical developme | nts |
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| 14.1 Changing c Climate ch: Resource s Technologi Other, spec | Some in demographics ange scarcity ical development of the scify(1) cify(2) | nts |
| 14.1 Changing of Climate chi Resource s Technologi Other, spec | Some in demographics ange scarcity ical development of the proof of th | ents e which of the following activities you have undertaken to respond to climate change risk and opportunity |
| 14.1 Changing c Climate ch: Resource s Technologi Other, spec None of the | Some in demographics ange scarcity ical developme cify(1) e above | which of the following activities you have undertaken to respond to climate change risk and opportunity |
| 14.1 Changing of Climate chief Resource s Technologi Other, spec None of the | Some in demographics ange scarcity ical development of the scarcit | e which of the following activities you have undertaken to respond to climate change risk and opportunity ange sensitive or climate change integrated asset allocation strategy |
| 14.1 Changing of Climate chief Resource s Technologi Other, spec None of the | Some in demographics ange scarcity ical development of the scarcit | which of the following activities you have undertaken to respond to climate change risk and opportunity |
| 14.1 Changing C Climate ch: Resource s Technologi Other, spec None of the | Some in demographics ange scarcity ical development of sify(1) e above Indicate da climate chapter of some carbon or c | e which of the following activities you have undertaken to respond to climate change risk and opportunity ange sensitive or climate change integrated asset allocation strategy |

551150649 USD

Specify the framework or taxonomy used

Relates to sustainability criteria such as impact bonds and climate/impact guidelines.

- $\ensuremath{\mbox{\ensuremath{\mbox{$\sc W$}}}}$ Reduced portfolio exposure to emissions intensive or fossil fuel holdings
- f extstyle extstyle
- $oldsymbol{\boxtimes}$ Sought climate change integration by companies
- lacktriangledown Sought climate supportive policy from governments
- ☐ None of the above

SG 14.3

ndicate which of the following tools the organisation uses to manage climate-related risks and opportunities

- ☐ Scenario analysis
- ☑ Disclosures on emissions risks to clients/trustees/management/beneficiaries
- ☑ Climate-related targets
- ☑ Encouraging internal and/or external portfolio managers to monitor emissions risks
- Emissions-risk monitoring and reporting are formalised into contracts when appointing managers
- Weighted average carbon intensity
- ☑ Carbon footprint (scope 1 and 2)
- ☑ Portfolio carbon footprint
- ▼ Total carbon emissions
- ☑ Carbon intensity
- **☑** Exposure to carbon-related assets
- ☑ Other emissions metrics
- Other, specify
- ☐ None of the above

SG 14.4

If you selected disclosure on emissions risks, list any specific climate related disclosure tools or frameworks that you used

As outlined, insight's Climate Risk Index model ranks c.1,900 issuers according to how they manage climate change-related risks and is aligned with the framework developed by the TCFD. The Index is designed to provide a comprehensive ranking of how fixed income corporate credit issuers manage their climate change-related risks and opportunities, and how they are positioning themselves for the transition to a low-carbon economy.

GG 14 CC Voluntary General

Metric Purpose Metric Unit Metric Type Coverage Methodology Insight's Climate Risk Index All assets Climate-related targets For corporate fixed income portfolios model Weighted average carbon For corporate fixed income portfolios, we can provide weighted-average All assets CO2 emissions over revenue intensity carbon intensity. For corporate fixed income portfolios, we can provide weighted-average Carbon footprint (scope 1 and All assets CO2 emissions over revenue carbon intensity For corporate fixed income portfolios, we can provide weighted-average All asset Portfolio carbon footprint CO2 emissions over revenue For corporate fixed income portfolios, we can provide weighted-average Total carbon emissions All assets Scope 1 and 2 carbon intensity. For corporate fixed income portfolios, we can provide weighted-average Carbon intensity All assets Scope 1 and 2 carbon intensity Exposure to carbon-related For corporate fixed income portfolios, we can provide weighted-average All assets Carbon intensity carbon intensity Other emissions metrics

SG 14.7 CC Describe in further detail the key targets. Target type Baseline year Target year Description Attachments

✓ Processes for climate-related risks are integrated into overall risk management

Blassa dasariba

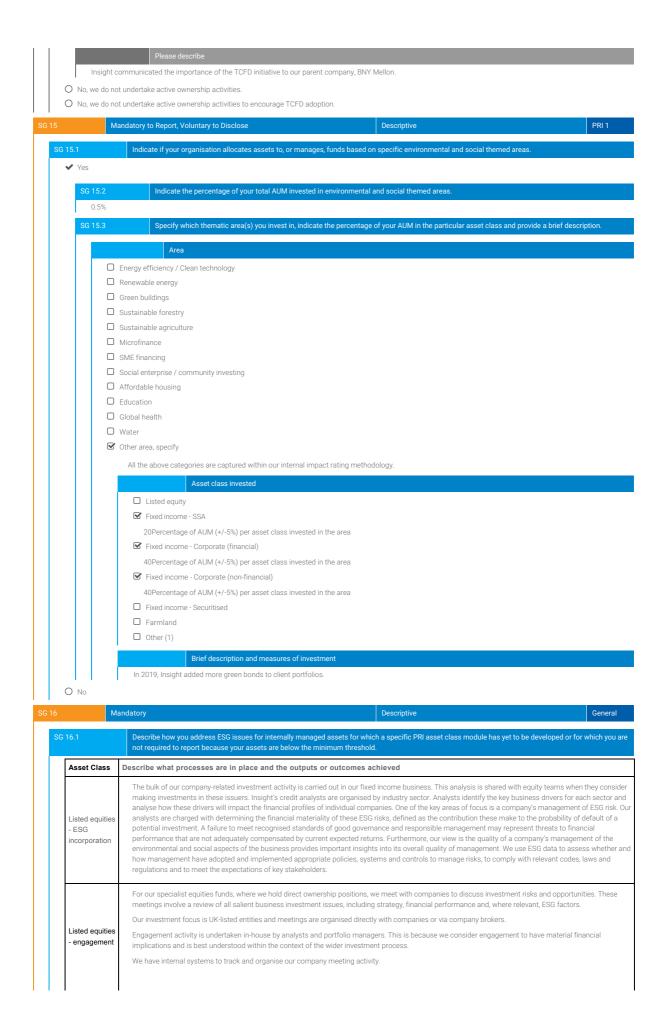
Within certain fixed income investment teams, Insight uses its climate risk model and fundamental analysis to assess environment risks at the issuer level. We also engage with issuers where material climate change-related risks are identified.

O Processes for climate-related risks are not integrated into overall risk management

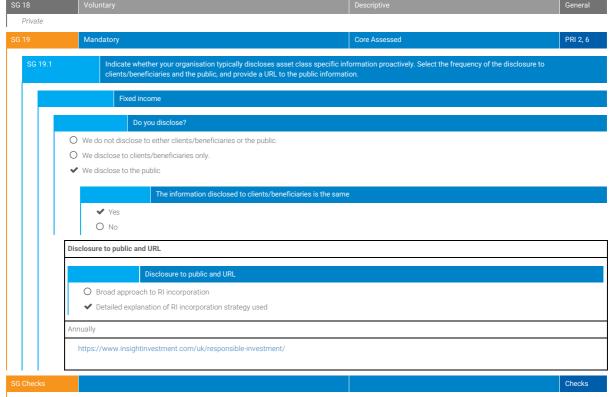
SG 14.9 CC Indicate whether your organisation, and/or external investment manager or service providers acting on your behalf, undertake active ownership activities encourage TCFD adoption.

ther climate-related risks are integrated into overall risk management and explain the risk m

✓ Yes

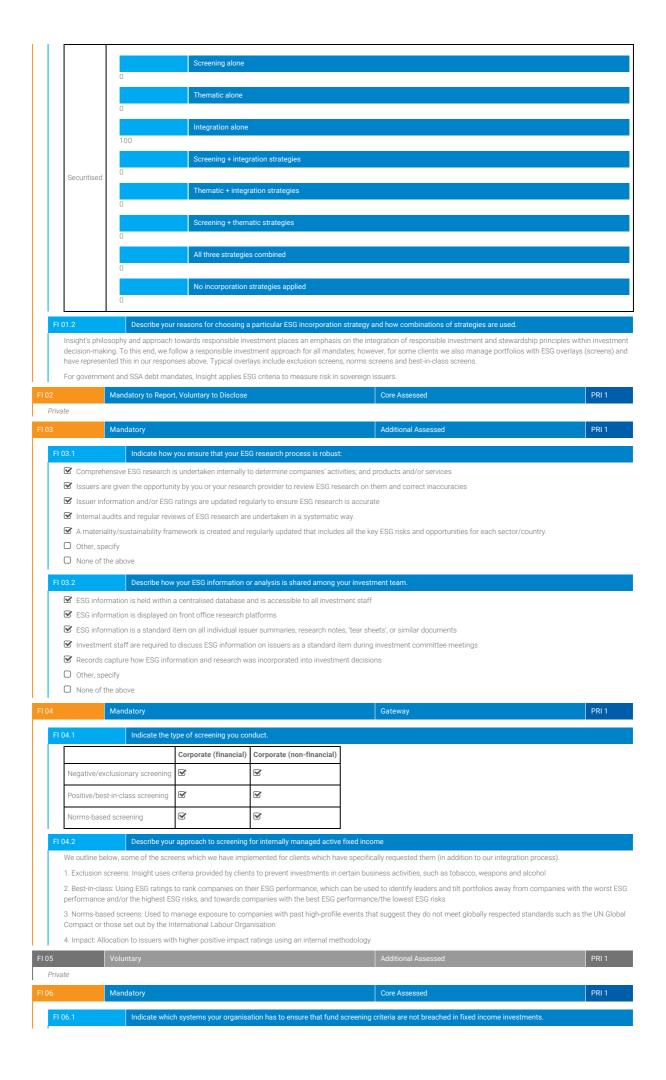


| | In the majority of Insight's current equity and multi-asset investment strategies we do not have significant direct investments in companies; most of our investments are through derivatives. | | |
|--|--|--|--|
| Listed equity - | In our equity strategies, we only have direct holdings in UK-listed issuers; our voting policy and activity therefore reflects UK market requirements. We ain vote all of our listed equity holdings. | | |
| (proxy) voting | Insight does not automatically support management or shareholder resolutions. Our voting decisions depend on a range of factors, including our existin relationship with an issuer, the business environment, and type of resolution. | | |
| | We do not have mandates with segmented voting instructions. We vote on all holdings and disclose voting results on our website. | | |
| Farmland | Since initial investment, the Farmland Team has integrated ESG and sustainable and responsible investment (SRI) frameworks as a core part of the ope and development activities of the underlying assets. | | |
| Money market instruments | Insight considers the materiality of ESG factors for counterparties that we transact with within our money markets strategy. Our detailed credit research process ensures that the credit quality of the underlying counterparties is best of breed. Specifically for the Insight Liquidity Funds, we screen around 20C potential counterparties made up of banks, corporates, agencies and sovereigns. To look at the quality of the management, we take feeds from a system called MSCI ESG Research where we look at shareholder rights/splits, socially responsible investment (SRI) policies and board accountability. The above information is then taken by the credit analysts to check and add further information/intellect for a final recommendation. Each counterparty is given a fundamental risk indicator score which strips out credit default swap (CDS) effects, as well as a full risk indicator which is tracked on an ongoing basis for trend analysis. The above recommendation is reviewed on a monthly basis by Insight's Counterparty Credit Committee (CCC) which is responsible for the counterparty approval process and for monitoring exposures. The CCC reports directly to Insight's Chief Risk Officer who is a member of the Insight Boa Directors. | | |
| Other (1) [as defined in Organisational Overview | For all our client portfolios, we systematically consider ESG issues within our investment process. For LDI strategies this means our analysis of money mand bond issuers, as well as derivative counterparties, considers and reflects material ESG risks. For bonds and money market instruments, our analysis their suitability for use within our LDI portfolios captures the potential impact of material ESG risks. Our credit analysts conduct a fundamental review of entity's financial risk; in particular, its cashflow, revenue and profitability. We pay particular attention to key business risks using a checklist that identified important sources of risk that can lead to a sudden deterioration in credit quality, and that may not be readily apparent from the entity's financial performance. | | |
| module] | For multi-asset, we have an extensive engagement programme with companies and as part of this, we frequently raise ESG issues and actively encourage them to improve their practices. We also exercise our stewardship responsibilities by actively voting on our shareholdings. | | |



🗹 If there are any messages below, please review them before continuing. If there are no messages below, please save this page and continue.

| | Mandatory | Gateway | P |
|--------------------|-----------|--|---------------------------------------|
| | | /hich ESG incorporation strategy and/or combination of strategies you apply to your actively r /- 5%) of your total actively managed fixed income investments each strategy applies to. | nanaged fixed income investments; and |
| | | Oversionalise | |
| | 0 | Screening alone | |
| | | Thematic alone | |
| | 0 | | |
| | 100 | Integration alone | |
| | | Screening + integration strategies | |
| SSA | 0 | | |
| | 0 | Thematic + integration strategies | |
| | | Screening + thematic strategies | |
| | 0 | | |
| | 0 | All three strategies combined | |
| | | No incorporation strategies applied | |
| | 0 | | |
| | | Screening alone | |
| | 0 | | |
| | 0 | Thematic alone | |
| | | Integration alone | |
| | 95 | | |
| Corporate | 5 | Screening + integration strategies | |
| (financial) | | Thematic + integration strategies | |
| | 0 | | |
| | 0 | Screening + thematic strategies | |
| | | All three strategies combined | |
| | 0 | | |
| | 0 | No incorporation strategies applied | |
| | 0 | | |
| | 0 | Screening alone | |
| | 0 | Thematic alone | |
| | 0 | | |
| | | Integration alone | |
| | 95 | Screening + integration strategies | |
| Corporate (non- | 5 | Screening i integration strategies | |
| financial) | | Thematic + integration strategies | |
| | 0 | Screening + thematic strateries | |
| | 0 | Screening + thematic strategies | |
| | | All three strategies combined | |
| | 0 | No. 10 control of the | |
| | 0 | No incorporation strategies applied | |



| Type of screening | Checks |
|----------------------------------|---|
| Negative/exclusionary screening | Analysis is performed to ensure that issuers meet screening criteria We ensure that data used for the screening criteria is updated at least once a year. Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria Audits of fund holdings are undertaken yearly by internal audit or compliance functions Other, specify None of the above |
| Positive/best-in-class screening | Analysis is performed to ensure that issuers meet screening criteria We ensure that data used for the screening criteria is updated at least once a year. Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria Audits of fund holdings are undertaken yearly by internal audit or compliance functions Other, specify None of the above |
| Norms-based screening | Analysis is performed to ensure that issuers meet screening criteria We ensure that data used for the screening criteria is updated at least once a year. Automated IT systems prevent our portfolio managers from investing in excluded issuers or bonds that do not meet screening criteria Audits of fund holdings are undertaken yearly by internal audit or compliance functions Other, specify None of the above |

FI10 Mandatory Descriptive PRI 1

I 10.1 Describe your approach to integrating ESG into traditional financial analysi

On a corporate level, Insight's philosophy and approach towards responsible investment places an emphasis on the integration of responsible investment and stewardship principles within investment decision-making. To this end, we follow a responsible investment approach for all mandates, regardless of whether they include specific ESG exclusions, constraints or targets. This is because we believe that delivering superior investment solutions depends on the effective management of the risks and opportunities presented by both financial and non-financial factors. Our approach is underpinned by the belief that ESG issues are important drivers of investment value. In our view, integrating ESG factors in research and engaging with companies to improve their ESG standards is essential to effectively managing portfolio risk. We expect managers who continuously develop their ESG investment approach to stay ahead in this area to deliver better risk-adjusted returns in the long term.

From an investment perspective, we believe investing responsibly means taking all risks into account, including a full analysis of ESG factors, when making investment decisions. We have an extensive engagement programme with companies and as part of this we frequently raise ESG issues and actively encourage them to improve their practices. Understanding all underlying material risks is essential in helping us to decide whether an investment is over or under-priced or fair value.

We believe that ESG issues are key drivers of investment value. For Insight, investing responsibly means taking material risks into account, including a comprehensive analysis of ESG factors, when making investment decisions.

Integrating ESG factors in research and engaging with companies to improve their ESG standards is also essential to effectively managing portfolio risk. We have an extensive engagement program with companies and as part of this, we frequently raise ESG issues and actively encourage them to improve their practices. Understanding material underlying risks is essential in helping us to decide whether we will be adequately compensated when making an investment.

We believe that by continuously developing and enhancing our integrated approach in this area, we will be able to deliver better risk-adjusted returns in the longer-term.

We have integrated the analysis of ESG risks across our investment practices and processes, and we strive to continuously improve our approach. Details of our integrated, holistic approach for each asset class is discussed in the following responses.

FI 10.2 Describe how your ESG integration approach is adapted to each of the different types of fixed income you invest in

SSA

For government and SSA debt Insight uses its proprietary sovereign risk mode

The model uses comparable data points from bodies such as the World Bank to compare countries' risk profiles. This includes social risks such as education, employment and gender equality plus environment factors including carbon exposure and renewable energy usage. Governance is a critical input into the model and therefore we use a number of globally recognised standards such as corruption, rule of law and ease of doing business.

The ESG data points are each individually weighted and used to generate an overall risk score. The score is on a 1-5 scale, with 1 denoting low risk and 5 denoting high risk.

Portfolio managers have access to the ESG model which they use as part of the decision-making process across emerging and developed markets.

Corporate (financial)

For fixed income corporates (financial and non-financial), incorporating ESG factors into the decision-making process is the responsibility of our analysts, with ultimate responsibility for any investment decision resting with the portfolio manager. Our credit analysts assess ESG factors as an integral component of our broader assessment of non-financial risk factors. These are a standard component of our credit risk assessment template we call the 'landmine checklist'. The performance of each analyst's recommendations is measured and monitored over the course of the year and forms an important factor in our staff appraisal process. This provides an incentive for our analysts to regularly review and update their recommendations.

To ensure that the analysts continue to take ownership of any trade recommendation we monitor on a quarterly basis, using a live portfolio, their contribution to performance. If a trade recommendation is not performing as expected, the analyst will review the issuer and circulate any change of view to the portfolio managers. In our weekly credit meetings, the credit analysts and portfolio managers have the opportunity to exchange ideas and challenge the current recommendations or positions.

It is through this combination of ESG risk screening and financial analysis that Insight's extended credit risk appraisal process brings together an assessment of the financial risks associated with a company's performance with a clearly defined set of key business risks, including ESG considerations, as a part of the mainstream investment process

Corporate (non-financial)

For fixed income corporates (financial and non-financial), incorporating ESG factors into the decision-making process is the responsibility of our analysts, with ultimate responsibility for any investment decision resting with the portfolio manager. Our credit analysts assess ESG factors as an integral component of our broader assessment of non-financial risk factors. These are a standard component of our credit risk assessment template we call the 'landmine checklist'. The performance of each analyst's recommendations is measured and monitored over the course of the year and forms an important factor in our staff appraisal process. This provides an incentive for our analysts to regularly review and update their recommendations.

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Securitised

For securitised debt, we consider ESG factors as part of the rigorous fundamental analysis undertaken on originators, which is vitally important to the decision-making process. This includes detailed due diligence on the originators both prior to making an investment, as well as on an ongoing basis. More specifically, ESG risks are an integral part of a broader assessment of non-financial risk factors such as corporate governance, data quality or regulatory standards. In undertaking our fundamental assessment, we examine the list of individual holdings and potential exposure to sectors, countries or issuers that may indicate ESG risks. As part of this, if a sponsor scores poorly it would be unlikely to be recommended for investment.

For example, within the commercial real estate market, we assess the energy efficiency of properties, as well as the key tenants. Property usage (tenant business) is also assessed against ESG criteria. From a governance perspective, we conduct detailed analysis of the sponsor and also review sponsor business plan and spending covenants. This review will also include an assessment of sponsor equity (in other words, risk retention). Within secured corporates, we would assess carbon emissions, raw material sourcing and waste. For social factors, we look at labour and safety practices and data security. Lastly, with respect to governance, it is important to review the collateralised loan obligations (CLO) manager's ESG practices, investment processes and governance structures, any key person risk and sponsor equity (risk retention). We discuss this in more detail below.

In line with our investment process, we proactively monitor our investment positions and as part of our engagement activities, analysts seek to understand whether changes are material and how effectively they are being handled by the sponsor's management.

If we believe there have been material changes to our underlying assumptions post investment, then these factors will be taken into consideration on review. We would run our proprietary models again with these new assumptions to see if it is still worth maintaining our current holding.

ESG for CLOs

Within our CLO appraisal process, we perform governance analysis of CLO managers. If the manager scores badly on governance, the investment recommendation will be restrictive, as our due diligence checklist and manager scoring will discriminate against such managers.

We have started to roll out a systematic ESG 'traffic light' scoring of CLO management platforms. Such scores are based on a standard list of questions and helps inform our security selection process. Our scoring process is designed to identify those managers who can evidence adoption and implementation of ESG policies, systems, and controls, incorporated into their investment process and who can also evidence that their credit choices take ESG factors into account. Each CLO manager will be given a score as

 $\textit{Green -} \textit{ESG is part of the manager's selection process; evidenced by policy, scoring systems and examples of credits \\$

Yellow - ESG factors considered in credit selection process; however, no formal policy presented or 'work in progress'

Red - ESG not a focus

Manager review

Corporate governance is central to our review of CLO managers. We pay close attention to:

- · individuals and leadership functions
- · ownership structure
- potential conflicts of interest
- · governance and processes

Our manager selection and review process include both qualitative and quantitative criteria, underpinned by regular interviews and meetings. We usually meet managers at least on an annual basis. We use these regular conversations to track progress against previous commitments, like the integration of ESG factors in their investment framework.

Our manager selection and review process is in line with our approach to risk management and quality control.

Loan review

On a regular basis, we review individual loans underpinning CLOs. We examine the list of individual holdings and potential exposure to sectors, countries or issuers that may indicate ESG risks and engage with the manager if any specific issue is identified.

We also draw upon Insight's corporate Credit Analysis Team, which reviews the loan portfolios underpinning CLOs and can assess on a high proportion of underlying credits. The team's analysis therefore indirectly feeds our CLO analysis and typically includes comments on portfolio construction, style shifts and red flags, which may or may not relate to ESG factors. However, it is important to note that loan portfolios underpinning CLOs often comprise over 100 credits, are dynamic and for that reason are difficult to monitor. The information and data currently available to Insight does not allow us to perform on-going live screens on the loan portfolios underpinning each CLO.

| ESG analysis is integrated into fundamental analysis ESG analysis is used to adjust the internal credit assessments of issuers. ESG analysis is used to adjust forecasted financials and future cash flow estimates. ESG analysis impacts the ranking of an issuer relative to a chosen peer group. An issuer's ESG bond spreads and its relative value versus its sector peers are analysed to find out if all risks are priced in. The impact of ESG analysis and scenario analysis are applied to valuation models to compare the difference between base-case and ESG-integrated security valuation. ESG analysis is integrated into portfolio weighting decisions. Companies, sectors, countries and currency and monitored for changes in ESG exposure and for breaches of risk ilimits. The ESG profile of portfolios is examined for securities with high ESG risks and assessed relative to the ESG profile of a large in Additional Information EFI 12.1 Indicate the extent to which ESG issues are reviewed in your integration process. | FI 11 | | Mandatory | | Core Assessed | | | | PRI 1 |
|--|-------|--------------|---|--|-------------------------|-------------|-----------|----------|-------------|
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| Ilmits. The ESG profile of portfolios is examined for securities with high ESG risks and assessed relative to the ESG profile of a benchmark. Other, specify in Additional Information Other, specify in Additional Information Additional Assessed PF FI 12.1 Indicate the extent to which ESG issues are reviewed in your integration process. | | ESG analysi | is is integrated into portfolio weighting dec | ecisions. | | Y | ⋖ | ∀ | ∀ |
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| FI 12.1 Mandatory Additional Assessed PF FI 12.1 Indicate the extent to which ESG issues are reviewed in your integration process. | | 1 | • | es with high ESG risks and assessed relative to | the ESG profile of a | > | ₹ | ∀ | ✓ |
| FI 12.1 Indicate the extent to which ESG issues are reviewed in your integration process. | | Other, speci | ify in Additional Information | | | | | 0 | |
| | FI 12 | | Mandatory | | Additional Assessed | | | | PRI 1 |
| Tourism I and I a | FI | 12.1 | Indicate the extent to which ESG | issues are reviewed in your integration proce | SS. | | | | |
| Environment Social Governance | | | Environment | Social | | G | overnance | | |

| | Environmental | Social | Governance |
|-------------------------|--|--|--|
| SSA | ✓ Systematically | ✓ Systematically | ✓ Systematically |
| | Occasionally | Occasionally | Occasionally |
| | O Not at all | O Not at all | O Not at all |
| | Environmental | Social | Governance |
| Corporate | ✓ Systematically | ✓ Systematically | ✓ Systematically |
| (financial) | Occasionally | Occasionally | Occasionally |
| | O Not at all | O Not at all | O Not at all |
| | Environmental | Social | Governance |
| Corporate (non- | ✓ Systematically | ✓ Systematically | ✓ Systematically |
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| financial) Securitised | O Not at all Environmental | O Not at all | O Not at all |
| | O Not at all Environmental Systematically | O Not at all Social ✓ Systematically | O Not at all Governance ✓ Systematically |

FI 12.2 Please provide more detail on how you review E, S and/or G factors in your integration process

SSA

 $\label{eq:second-seco$

The model uses comparable data points from bodies such as the World Bank to compare countries' risk profiles. This includes social risks such as education, employment and gender equality plus environment factors including carbon exposure and renewable energy usage. Governance is a critical input into the model and therefore we use a number of globally recognised standards such as corruption, rule of law and ease of doing business.

The ESG data points are each individually weighted and used to generate an overall risk score. The score is on a 1-5 scale, with 1 denoting low risk and 5 denoting high risk.

Portfolio managers have access to the ESG model which they use as part of the decision-making process across emerging and developed markets.

Corporate (financial

As outlined, in order to evaluate the likelihood of future changes in a company's credit rating and the potential for a sudden change in credit quality, our analysts conduct detailed credit risk analysis. This involves a fundamental review of the company's financial risk, in particular its cashflow, revenue and profitability. Particular attention is paid to the scoring of key business risks using a checklist. This checklist, for so-called 'landmine risks', which we have described earlier, examines important sources of risk that can lead to a sudden deterioration in credit quality or that may not be readily apparent from an examination of a company's financial performance. The key risks are scored on a scale of 1 to 5, with higher numbers indicating greater risk and scores of 5 indicating areas of significant concern. An overall ESG risk score is also assigned to each issuer within our ESG coverage

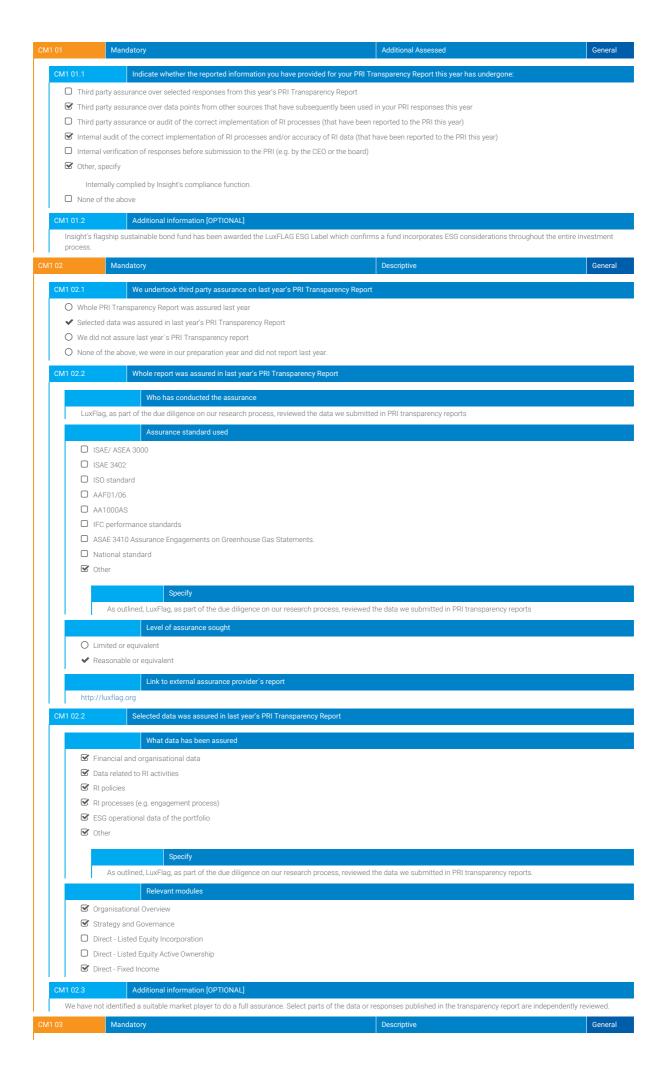
Corporate (non-financial)

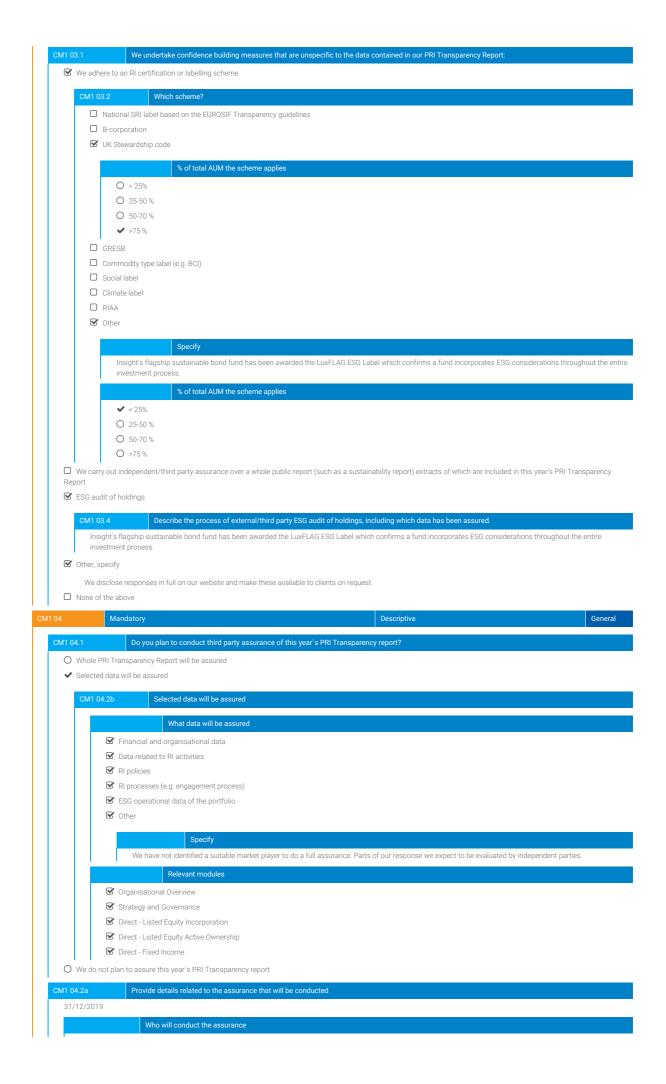
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Securitised

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| FI 14 | Mandatory to Report, Voluntary to Disclose | Core Assessed | PRI 2 |
|---------|--|---------------------|---------|
| Private | | | |
| FI 15 | Mandatory to Report, Voluntary to Disclose | Additional Assessed | PRI 1,2 |
| Private | | | |
| FI 16 | Mandatory to Report, Voluntary to Disclose | Additional Assessed | PRI 1,2 |
| Private | | | , |
| FI 17 | Mandatory to Report, Voluntary to Disclose | Additional Assessed | General |
| Private | | | |





| | | Assurance standard to be used | |
|--------|--------------|---|---|
| | | ISAE/ ASEA 3000 | |
| | | ISAE 3402 | |
| | | ISO standard | |
| | | AAF01/06 | |
| | | AA1000AS | |
| | | IFC performance standards | |
| | | ASAE 3410 Assurance Engagements on Greenhouse Gas State | ments |
| | | National standard | |
| | Y | Other | |
| | | | |
| | | Specify | |
| | | | assurance. Parts of our response we expect to be evaluated by independent parties. |
| | | Level of assurance sought | |
| | | Limited or equivalent | |
| | ~ | Reasonable or equivalent | |
| CM1 04 | 4.3 | Additional information [OPTIONAL] | |
| We l | have | e not identified a suitable market player to do a full assurance. Pa | arts of our response we expect to be evaluated by independent parties. |
| 05 | | Mandatory | Descriptive General |
| CM1 05 | 5.1 | Provide details related to the third party assurance | over selected responses from this year's PRI Transparency Report and/or over data points from other |
| J | | sources that have subsequently been used in your | |
| | | What data has been assured | |
| | V | Financial and organisational data | |
| | | Data related to RI activities | |
| | | RI Policies | |
| | | RI Processes (e.g. engagement process) | |
| | | ESG operational data of the portfolio | |
| | | Other | |
| | ٠ | | |
| | | | |
| | | Specify | |
| | | As part of our assurance for the LuxFlag label we are oblig: | |
| | | | |
| | | As part of our assurance for the LuxFlag label we are oblig: | |
| | € | As part of our assurance for the LuxFlag label we are oblig engagement activity. Financial and organisational data is a | |
| | | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules | |
| | \checkmark | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview | ated to provide information related to our Responsible Investment Policy and processes, ESG data and uudited by independent firms. |
| | ⊻ | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance | |
| | | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation | |
| | | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership | |
| | | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income | |
| | | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income | udited by independent firms. |
| | As o | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of | udited by independent firms. |
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| | Aso | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard | udited by independent firms. |
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| | As a | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards | bligated to provide information related to our Responsible Investment Policy and processes, |
| | As (| As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas | bligated to provide information related to our Responsible Investment Policy and processes, |
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| | As: | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other Specify | bligated to provide information related to our Responsible Investment Policy and processes, |
| | As: | As part of our assurance for the LuxFlag label we are obliggengagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other | bligated to provide information related to our Responsible Investment Policy and processes, |
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| | As : | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other Specify Not available. | bligated to provide information related to our Responsible Investment Policy and processes, |
| | As (| As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other Specify Not available. Level of assurance sought | bligated to provide information related to our Responsible Investment Policy and processes, |
| | As (| As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other Specify Not available. Level of assurance sought Limited or equivalent | bligated to provide information related to our Responsible Investment Policy and processes, |
| | As | As part of our assurance for the LuxFlag label we are oblige engagement activity. Financial and organisational data is a Relevant modules Organisational Overview Strategy and Governance Direct - Listed Equity Incorporation Direct - Listed Equity Active Ownership Direct - Fixed Income Who has conducted the assurance outlined, as part of our assurance for the LuxFlag label we are of Assurance standard used ISAE/ASEA 3000 ISAE 3402 ISO standard AAF01/06 AA1000AS IFC performance standards ISAE/ASAE 3410 Assurance Engagements on Greenhouse Gas National standard Other Specify Not available. Level of assurance sought Limited or equivalent Reasonable or equivalent | bligated to provide information related to our Responsible Investment Policy and processes, |
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| | What RI processes have been assured |
|--------------|--|
| \checkmark | Data related to RI activities |
| \checkmark | RI policies |
| | Specify |
| | Responsible Investment Policy |
| \checkmark | RI related governance |
| \checkmark | Engagement processes |
| | Proxy voting process |
| \checkmark | Integration process in listed assets |
| \checkmark | Screening process in listed assets |
| \checkmark | Thematic process in listed assets |
| \checkmark | Other |
| ٠, | |
| | Specify |
| | BNY Mellon's Internal Audit Department. |
| į | When was the process assurance completed(dd/ mm/yy) |
| 31/ | 12/2019 |
| | Assurance standard used |
| | IIA's International Standards for the Professional Practice of Internal Auditing |
| | ISAE 3402 |
| | ISO standard |
| | 100 otalicale |
| | AAF 01/06 |
| | |
| | AAF 01/06 |
| | AAF 01/06 SSE18 |
| 0 | AAF 01/06 SSE18 AT 101 (excluding financial data) |